



# THE WIMBLEDON HOCKEY CLUB

## COACHES, MANAGERS AND VOLUNTEERS CODES OF CONDUCT

This is a guide for coaches, managers and volunteers attending and participating in Wimbledon Hockey Club training sessions, matches and tournaments and outlines the expected minimum standards of behaviour.

### EXPECTED MINIMUM STANDARDS OF BEHAVIOUR

- Arrive in plenty of time to set up activities and ensure safety.
- Respect the rights, dignity and worth of every person and treat everyone equally.
- Ensure the players respect their opponents and officials.
- Put the players well-being and safety before the development of performance.
- Follow all guidelines laid down by England Hockey and Wimbledon Hockey Club.
- Develop an appropriate working relationship with players, based on mutual trust and respect.
- Never exert undue influence to obtain personal benefit or reward.
- Encourage and guide players to accept responsibility for their own behaviour and performance.
- Ensure the activities are appropriate for the age, maturity, experience and ability of the players.
- Promote fair play and never condone rule violations or the use of prohibited substances.
- Set a good example by displaying high standards of behaviour and appearance.
- Take responsibility for the young people in their care until they have left the activity safely.
- Coaches must hold appropriate coaching qualifications and insurance cover.
- Coaches and volunteers working with our players must be DBS checked.